

**INFORMATION ON THE PARTICIPATION OF WOMEN AND MEN  
IN THE MANAGEMENT AND SUPERVISORY BOARD RELPOL S.A.  
IN YEARS 2020-2021.**

In accordance with the requirements of the Best Practices for Company Listed on the Warsaw Stock Exchange, Management Board of RELPOL S.A. hereby presents below information on the participation of women and men in the management and supervisory board within last three years.

| <b>Management Board of the Company</b> |                      |                   |                      |                   |
|--|----------------------|-------------------|----------------------|-------------------|
|  | 31 December 2021     |                   | 31 December 2020     |                   |
|  | Member<br>of persons | Percentage<br>(%) | Member<br>of persons | Percentage<br>(%) |
| Women                                  | 0                    | 0%                | 0                    | 0%                |
| Men                                    | 2                    | 100%              | 2                    | 100%              |
| <b>Total</b>                           | <b>2</b>             | <b>100%</b>       | <b>2</b>             | <b>100%</b>       |

| <b>Supervisory Board of the Company</b> |                      |                   |                      |                   |
|---|----------------------|-------------------|----------------------|-------------------|
|   | 31 December 2021     |                   | 31 December 2020     |                   |
|   | Member<br>of persons | Percentage<br>(%) | Member<br>of persons | Percentage<br>(%) |
| Women                                   | 1                    | 20%               | 1                    | 20%               |
| Men                                     | 4                    | 80%               | 4                    | 80%               |
| <b>Total</b>                            | <b>5</b>             | <b>100%</b>       | <b>5</b>             | <b>100%</b>       |